## EOM Electrical Contractors Limited PERSON SPECIFICATION

JOB TITLE: Electrician

CRITERIA	ESSENTIAL	DESIRABLE	METHOD OF IDENTIFICATION
Education & Qualifications	Industry recognised Level 3 qualification in Electrical Installation  Evidence of continually developing professional knowledge  Full driving licence (max 6 points)  City & Guilds 18 <sup>th</sup> Edition	City & Guilds Inspection & Testing (2391)  AM2  Other trades experience	Application Form  Production of certificates
Experience	A minimum of three years electrical installation experience in both Commercial and Domestic environments  Experienced in providing a customer focused service  Experience of delivering a range of projects on time and within budget		Application Form Interview

Job Knowledge	Ability to identify electrical defects and their remedies.  Be conversant with the Electricity at Work Regulations, current edition of BS7671 and Codes of Practice and guidance documents relevant to the range of electrical work undertaken.  Be well versed in the inspection, testing, verification, certification and reporting procedures for the range of electrical work undertaken.  Up to date health and safety knowledge.  Up to date knowledge of legislative frameworks and key issues relevant to the post.	Application Form Interview Test
Competencies and Skills	Methodical with excellent attention to detail Interpersonal and communication skills Ability to build constructive and honest partnerships with customers, colleagues and suppliers Budgeting and financial skills.	Application Form Interview

	Project management skills with an ability to		
	plan, organise and prioritise effectively, in		
	order to achieve targets and meet deadlines.		
	Sound verbal, reasoning and written communication skills, with the ability to inform and educate colleagues should there be issues with an installation.		
	Ability to complete paperwork (to include timesheets, servicing paperwork) accurately and to a high standard.		
	Demonstrates commitment to customer service in all activities.		
	Demonstrates ability to work independently and on own initiative.		
	Demonstrates ability to work as part of a team.		
Other	Commitment to equality and diversity.	Be able to hold conversations in the medium	Application Form
Requirements	Personal integrity.	of Welsh (or be prepared to learn) to minimum ALTE Level 1	Interview
	Enthusiasm and resilience.		
	Adopts a flexible approach to the requirements of the job		