

EOM Electrical Contractors Limited

PERSON SPECIFICATION

JOB TITLE: Apprentice Carpenter

CRITERIA	ESSENTIAL	DESIRABLE	METHOD OF IDENTIFICATION
Education & Qualifications	GCSE level education to include Maths and English Grade C or above Completion or working towards completion of the 1 st year of an industry recognised Carpentry & Joinery qualification		Application Form Production of certificates
Experience	Awareness of health & safety Customer service experience Experience of using common power and hand tools	Experience of carpentry works or the building and construction industry	Application Form Interview
Job Knowledge	Knowledge / understanding of basic carpentry works or the building and construction industry		Application Form Interview

			Test
Competencies and Skills	<p>Methodical with excellent attention to detail</p> <p>Ability to communicate clearly, confidently and politely</p> <p>Ability to build constructive and honest partnerships with customers, colleagues and suppliers</p> <p>Ability to complete paperwork (to include timesheets, job paperwork) accurately and to a high standard.</p> <p>Demonstrates commitment to customer service in all activities.</p> <p>Demonstrates ability to work independently and on own initiative.</p> <p>Demonstrates ability to work as part of a team.</p>		<p>Application Form</p> <p>Interview</p>
Other Requirements	<p>Provisional Driving licence and actively learning to drive</p> <p>A commitment to learning, training and development, including attendance at college to complete academic studies as part of the apprenticeship</p>	<p>Full Driving licence (max 6 points)</p> <p>Be able to hold conversations in the medium of Welsh (or be prepared to learn) to minimum ALTE Level 1</p>	<p>Application Form</p> <p>Interview</p>

	<p>Reliable and punctual</p> <p>Must be able to meet the physical requirements of the role – including bending, lifting heavy objects, working at heights and in confined spaces.</p> <p>Commitment to equality and diversity.</p> <p>Personal integrity.</p> <p>Enthusiasm and resilience.</p> <p>Adopts a flexible approach to the requirements of the job</p>		
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