

**EOM Electrical Contractors Limited**  
**PERSON SPECIFICATION**

**JOB TITLE:                      Apprentice Plumber**

<b>CRITERIA</b>	<b>ESSENTIAL</b>	<b>DESIRABLE</b>	<b>METHOD OF IDENTIFICATION</b>
<b>Education &amp; Qualifications</b>	GCSE level education to include Maths and English at Grade 4 / C or above  Completion or working towards completion of the 1 <sup>st</sup> year of an industry recognised Plumbing qualification	Construction related qualification	Application Form  Production of certificates
<b>Experience</b>	Awareness of health & safety  Customer service experience	Experience of plumbing works and / or the building and construction industry	Application Form  Interview
<b>Job Knowledge</b>	Knowledge / understanding of basic plumbing works		Application Form  Interview

<p><b>Competencies and Skills</b></p>	<p>Methodical with excellent attention to detail</p> <p>Ability to communicate clearly, confidently and politely</p> <p>Ability to build constructive and honest partnerships with customers, colleagues and suppliers</p> <p>Ability to complete paperwork (to include timesheets, servicing paperwork) accurately and to a high standard.</p> <p>Demonstrates commitment to customer service in all activities.</p> <p>Demonstrates ability to work independently and on own initiative.</p> <p>Demonstrates ability to work as part of a team.</p>		<p>Application Form</p> <p>Interview</p>
<p><b>Other Requirements</b></p>	<p>Provisional Driving licence and actively learning to drive</p> <p>A commitment to learning, training and development, including attendance at college to complete academic studies as part of the apprenticeship</p> <p>Reliable and punctual</p>	<p>Full Driving licence (max 6 points)</p> <p>Be able to hold conversations in the medium of Welsh (or be prepared to learn) to minimum ALTE Level 1</p>	<p>Application Form</p> <p>Interview</p>

September 2021

	<p>Must be able to meet the physical requirements of the role – including bending, lifting heavy objects, working at heights and in confined spaces.</p> <p>Commitment to equality and diversity.</p> <p>Personal integrity.</p> <p>Enthusiasm and resilience.</p> <p>Adopts a flexible approach to the requirements of the job</p>		
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