



Job Description	Multi-trade Operative - Painter
Reports to	Voids Working Team Leader
Version No.	1
Date	November 2025
Location	Newtown (Travel required)

All criteria are **Essential** unless indicated otherwise

Overall Purpose:

To effectively and efficiently undertake general maintenance within Barcud housing stock and other properties, in accordance with Building Regulations in a variety of disciplines working independently or as part of a wider team. The individual will be expected to work in a variety of maintenance disciplines to a high standard.

The Multi-Trade Operative will be expected to undertake any painting duties as requested by your Team Leader on all Barcud owned properties and maintain the properties to a high standard.

The team members will vary their duties (under the direction of the Team Leader & EOM Manager) to cover the area of greatest demand on a day to day basis undertaking the following duties:

Key Responsibilities – Functional:

- To work as part of the EOM Team to undertake the installation, repair and maintenance of all masonry and plastering work of all Barcud owned properties and maintain the properties to a high standard.
- Decorating
- Applies protective and decorative coats of paint, varnish, lacquer, and/or other related materials to interior and exterior surfaces of buildings, furniture, equipment, and other structures.
- Maintains existing paint surfaces through matching and tinting of appropriate paint products. Scraping off old paint, removing nails and plastering the walls. Inspecting the walls and deciding upon the number of paint coats that will be required.
- Identification, safe handling, and appropriate disposal of paints, stains, preparatory and undercoating materials, and other hazardous materials.

- Carry out task such repair and lay new floor finishes and paths, repair chimneys and carry out external works as required.
- Work with other colleagues to undertake kitchen and bathroom replacements including basic plumbing, tiling and flooring in occupied and un-occupied properties.
- Carry out repairs to the fabric of a building, for example repairs to walls, doors, door frames, skirting boards or plaster damage to internal walls
- General clearing work
- Repair vinyl floor tiles.
- Use a various selection of electrical / motorised power tools
- Ensure that all works and materials are provided in accordance with Barcud procurement strategy.
- Be available and respond promptly to emergency call outs on a rota basis as and when required by the organisation
- Liaise with tenants to undertake work in their homes in a timely, polite and professional manner.
- Drive a vehicle as required according to the Highway Code and Barcud rules and regulations.
- Ensure the vehicle is stocked correctly in order to carry out tasks, and complete repairs during without the need for follow-on visits.
- Ensure that vehicle housekeeping is undertaken regularly and that all vehicle stock is stored appropriately and safely within the vehicle.
- Use the appropriate technology as instructed by Management; undertake general paperwork and job card system, which requires input by the post holder.
- In addition to the primary trade, the operative will also be expected to be able to demonstrate competencies in other complimentary trade disciplines. The Operative will be expected to use these complimentary skills on a regular basis, as and when directed, for the benefit of the organisation. Other multi-trades could include: Masonry, plastering, painting and decorating, roofing, specialist flooring, tiling, basic plumbing. This list is not an exhaustive list and is subject to change in line with business requirement.
- Participate in any training required for completion of duties.

Key Responsibilities – Corporate:

- To provide excellent customer service to internal and external customers.
- Ensure that all work is undertaken in accordance with the current health and safety legislation

and undertaken in a diligent manner, considering tenant's cultural and diversity needs are managed and identify and implement opportunities for making best use of all resources.

- Ensure that Barcud and its staff comply with all legal requirements and where possible best practice.
- Ensure that you implement the Association's equality, diversity and inclusion policies at all times and in all aspects of service delivery and employment.
- In all aspects of Barcud work, to promote effective communications, excellence in customer service, and a focus on continuous improvement.
- Mentor apprentices, trainees and work placements as and when required
- To carry out such other duties and responsibilities as may reasonably be directed by Management.
- Promote effective communications, excellence in customer service, and a focus on a continuous improvement in all aspects of Barcud's work.

Background Checks and Compliance

- Must have full driving licence.
- This role involves regular, unsupervised access to vulnerable adults and requires direct, face-to-face contact. The post holder must work independently while maintaining a safe, inclusive, and respectful environment, with a strong commitment to safeguarding. An enhanced DBS check is required, and a check of the adults' barred list may apply where the role meets the criteria for regulated activity under the Safeguarding Vulnerable Groups Act 2006 (as amended by the Protection of Freedoms Act 2012)

This job description is not intended to be an exhaustive list and in view of changing demands, legislation, and regulations, the duties may be reviewed and revised as deemed reasonable and appropriate.



Personal Specification

Multi-Trade Operative - Painter

This person specification details the experience and skills for the position of Multi-trade Operative - Painter at Barcud. All skills and experience are essential except where explicitly indicated to be desirable (D).

Qualifications:

- NVQ Level 2 Multi-trade or equivalent.
- Evidence of continually developing professional knowledge.
- Must have full driving licence.
- Safety Awareness certificate. **(Desirable)**

Experience:

- Have at least 2 consecutive years experience of working in the building industry.
- Worked as part of a team undertaking cyclical and servicing contracts.
- Providing a customer focused service whilst:
- achieving challenging targets and objectives.
- Experience of working in a similar role. **(Desirable)**
- Knowledge of workplace safety, such as safe lifting and safe operation of hand and power tools etc.
- Good attention to detail.

Knowledge/Skills:

- Have interpersonal skills.
- Up to date health and safety knowledge.
- Ability to receive works orders, appointments and e-mails through a smart phone, and record work done effectively through the use of modern technology appliances.
- Ability to communicate through the medium of Welsh. **(Desirable)**.
- Sound knowledge of performance management and how this contributes to business success.
- A strong commitment to providing a high quality service.
- Capable of working to tight deadlines.
- Undertake tasks without supervision and able to work individually and in a team.
- Good communication skills.
- Ability to develop own skills and learn new ones.
- Ability to complete paperwork accurately and to a high standard.

Personal Qualities:

- A strong commitment to high quality customer service.
- Adopts a flexible approach to the requirements of the job.
- Adapts positively to change.
- Team Player.
- Able to meet the physical requirements of the role – including bending, kneeling, lifting heavy objects, occasionally working at heights and in confined spaces.